

# Graduate Program, Engineering

## [About Liferay](#)

Liferay, Inc. is a uniquely profitable B2B enterprise software company with 1,200+ fiery-eyed employees all across Europe, the Americas, the Middle East, Asia, and Africa. As a renowned provider of enterprise open source technologies, we have been recognized by Gartner for empowering businesses around the world to solve complex digital challenges. Liferay Experience Cloud is an all-in-one solution that unites our Liferay DXP and cloud platform capabilities with built-in analytics and B2B commerce functionality, reducing the time to market and allowing for accelerated innovation - serving notable customers across the globe such as Airbus, US Bank, Honda, and Desjardins.

But we don't just make awesome software, we are also fueled by a greater-than-profit vision. By building a vibrant business, making technology useful, and investing in communities, we make it possible for people to reach their full potential to serve others. We give our employees five days off to volunteer at charities they're excited about, and Liferay donates 10% of our profits to charities around the world. Oh, we're also self-funded which gives us the freedom to work on whatever we think brings the most value to customers and communities in the long run!

## [About You and this Role](#)

Liferay is looking for the next generation of tech talents to join our Graduate Program in the Engineering department in Spain.

We're looking for enthusiastic new graduates to join our team in Madrid. As part of the program, your goal is simple: learn as much as possible in 1 year. You'll join a cross functional team, and we'll get you started with the tools, technology, and technical knowledge you need to be successful. Then, you'll be eligible for a permanent full time contract in one of our teams.

You'll have a complete vision of a successful software company, as you'll rotate through the different roles related to the development of our products: frontend development, backend development and QA. We'll make sure that your program resonates with your interests and skills.

We hope that this program will be enriching, educational, memorable, and fun! You will have the amazing opportunity to gain real-world experience working in widely used Open Source products and have the space to explore and apply what you have learned and studied in your respective universities, colleges, courses, or immersive programs.

Do not be afraid to ask questions, tackle problems, be creative, make friends, seek mentorship, and most of all, be yourself. We will be walking alongside you in this journey, and we cannot wait to see the impact you will bring to Liferay.

Start date: October- October 2023

Duration: 12 months

Location: Madrid

Type of contract: Full-Time training contract (40 hrs/wk)

## Key Objectives

- Work with our world-class engineers to build Liferay Portal and Liferay DXP
- Network with professionals who will guide and support you as you enhance your skills and gain experience
- Gain real-world experience with today's leading technologies in software development and design.

## Required Qualifications

- Completing a bachelor's or graduate degree in Computer Science, Computer Engineering, or equivalent area of study
- Graduate or maximum 2 years of professional experience
- Knowledge in programming languages and web technologies such as Java, HTML/CSS, JavaScript
- Excellent communication and collaboration skills
- Fluent in Spanish
- Good level of English (minimum B2 level)

## What We Offer

- A learning opportunity, with the mentorship of our Engineers
- Salary package w/ competitive benefits (food & transport allowance + English lessons)
- Flexible schedule
- Continuous learning and training: internal and external courses, a technical library, participation in national and international [conferences](#), etc.
- International, multicultural, diverse (and [fun](#)) environment focused on our [people](#)
- Working at a [leading](#) open source company with an amazing [community](#)

## Equal Opportunities Employer - Statement

Liferay is committed to the equal treatment of all candidates, customers and employees and to fostering a culture of dignity at work. Our operating procedure provides for equal opportunities in recruitment and employment with the aim to eliminate discrimination against any job applicant or employee on the basis of race, age, sexual orientation, gender, religion or beliefs, marital or civil partnerships status, family or dependency status, disability, pregnancy and maternity or membership of a traveling community.