



#### Junior Talents Recruitment Programs

### INVESTING IN YOU!

Viladecavalls (Barcelona) 2014 - 2015

### Ficosa Group



- Tier 1 OEM's global supplier
- Family owned Company founded in 1949
- Global Company: 95% Sales for external markets
- >4.5% of Sales dedicated to R&D
- On –going transition towards Mechatronic & Electronic markets



Corporate Offices & Technical Center in Viladecavalls (Barcelona - Spain)

€ 925m Turnover

8,800 employees

**17** countries

600 engineers

€ 36m € 195m € 593m € 925m

1949 – 1986
Local player

1987 – 1995
European market

Global market

Global organization



























Nota: ventas consolidadas FY'13, headcount a 31.12.13



#### **Business Units**









#### Ficosa Traditional



Rear-view Systems



Underhood Systems



Command & Control Systems



Systems for seats & doors

#### Ficosa Truck & Bus



Truck rear view mirror



Bus & coach mirror



Agricultural Vehicle

#### Ficosa Technology



Communications V2V & V2I



**ADAS Systems** 



Innovative controls



Electromobility systems

#### Electronics Engineering





Medical devices



Mobility & Industrial



Automotive



Consumer electronics

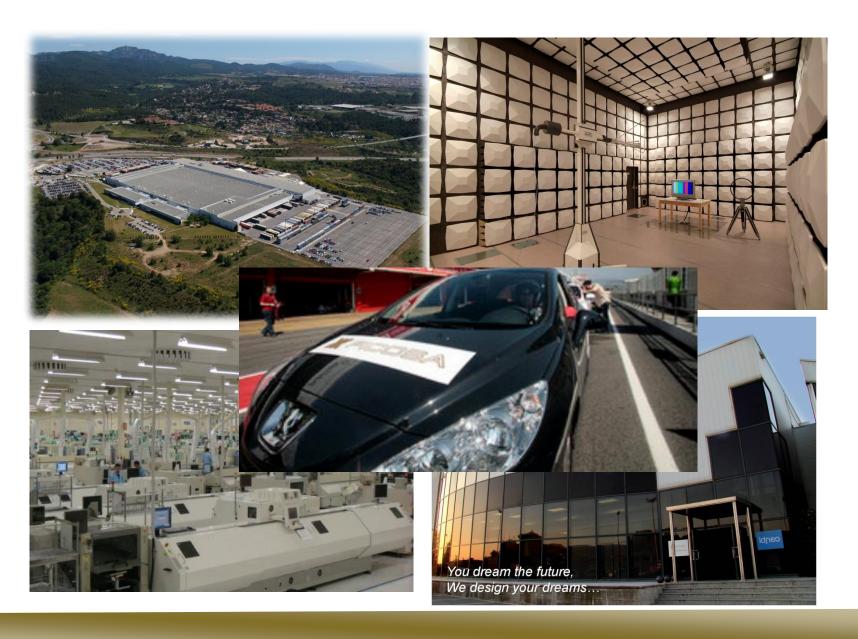
## idneo Viladecavalls facilities (Barcelona)





# idneo Viladecavalls facilities









## INVESTING IN YOU!

Investing in YOU is our Junior Talents Training & Recruitment Program

2 different Programs:

Investing in YOU "Students"

Investing in YOU "Graduates"



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## **Investing in YOU! "Students"**

For students willing to enjoy of a internship allowing to be formally trained and gain professional experience in an international, multicultural, young & high-tech environment.

## **Investing in YOU! "Graduates"**

For graduates with less than 2 years of experience willing to develop their competencies and professional career in a multi-product / multi-project technically amazing environment.



## Jr. Talents Recruitment Programs



#### **Searched Profiles**

Software Engineers, Hardware Engineers, Electronics Process Engineers, Mechanical Engineers

## **Engineering Degrees**

Computer Science, Telecommunications, Telematics, Electronic Engineering, Mechanical/Mechatronical Engineering, Biomedical/Biomechanical Engineering





### Next INVESTING IN YOU! Events:

Event	Program	Location	Date
Assessment Center	IIYOU Students	Polígono Industrial Can Mitjans s/n, 08232 Viladevalls	25th November 09:00 – 13:00
Assessment Center	IIYOU Students		28th November 09:00 – 13:00
Assessment Center	IIYOU Graduates Focused to SW Engineering positions		3rd December 09:30 – 16:00

In case you want to participate in one of our next Assessment Centers please send CV & Academic Record indicating "Investing in YOU - Students" or "Investing in YOU - Graduates" to olga.pedrola@idneo.es





# Join us!

www.ficosa.com

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